

# Ankita Verma



## Summary

Special focus on Industrial Labor Laws, teaching business courses for undergraduate and postgraduate, an avid researcher, and coordinating undergraduate for Shoolini University.

Worked on the implementation of Maternity Benefit Act (2017) and how it impacts the productivity of women employees in the Industry with Prof. Y. S. Negi who holds a Ph.D. from Berkley University. She is coordinator for Online and Distance learning. She has also been the coordinator for Undergraduate program of Management department. Along with these responsibilities she also manages to coordinate the alumni association.

Dr. Ankita Verma also holds a special interest in the cultural aspects of Himachal Pradesh and successfully running a video log “Him Shobla”. Dr Verma is *Editorial member* of “**International Journal of Economics, Finance and Management Sciences(IJEFM)**”. *Reviewer at* ANTYAJAA: **Indian Journal of Women and Social Change** and **INTERNATIONAL JOURNAL OF RESEARCH AND ANALYTICAL REVIEWS IJRAR**

## Publications

### *A Review of Maternity Benefit Act that Changed the Life of Working Mother*

Publication date Sep 28, 2020

**Publication description:** ISBN 978-81-945576-1-6

### *An Analysis of Awareness and Implementation of Maternity Benefits Act – A Study in Western Himalayan State of Himachal Pradesh, India*

Publication date: Jun 21, 2020

**Publication description:** Annals of Biology (Scopus)

### *AN APPROACH TOWARDS ISSUES OF WORKING MOTHER: SPECIAL REFERENCE TO MATERNITY BENEFIT ACT, 2017 IN HIMALAYAN STATE OF HIMACHAL PRADESH*

Publication date Jun 9, 2020

**Publication description:** Journal of critical review (Scopus)

### *Working women and motherhood – a review*

Publication date Jun 1, 2020

**Publication description:** Annals of Agri Bio Research (Scopus)

### *Maternity leave curse or blessing-A study on maternity benefit Act, 2017 In Himachal Pradesh*

Publication date 2020

**Publication description:** AEGAEUM JOURNAL

### *Women Employment : New Nightmarr for India*

Wesers book, “ Management Practices amidst Covid-19 ISBN: 978-3-96492-299-1

## Contact

### Address:

Bai (95), Kumarsain , Shimla,  
Himachal Pradesh

### Phone:

+91 7018457588

### Email:

ankitavermaphd@gmail.com

### LinkedIn:

[linkedin.com/in/ankita-verma-48046a1a9](https://www.linkedin.com/in/ankita-verma-48046a1a9)

## Languages

English

Hindi

## Hobbies

- Dancing
- Cooking

## • Copyright/ E- Seminars E- Seminars

- Dr. Verma has 14 copyright out of which 9 has been granted and 5 are under review.
- National seminar on gender study
- Three day workshop on COVID-19 and economy
- Food Grains Storage, Operations, Management : Issues, Challenges and Remedies in India
- Creation and Use of HTML based Quiz for Econtent and Open Educational Resource (OER) development
- Evolution of Discovery
- How to Maintain Emotional Resilience & Balance during Stressful Times

## Experience

---



### Assistant Professor

Shoolini University  
Aug 2019 – April, 2023

## Education

---

- **Shoolini University, bajhol, Solan Himachal Pradesh**

### Doctor of Philosophy - PhD, Management

Aug 2017 – May, 2021

Doctoral in Human Resource Management with specialization in Labour Laws

- **Y.S. Parmar University of Horticulture and Forestry, Himachal Pradesh**

### Master of Business Administration - MBA, Human Resources Management/Finance

July 2014 - Sep 2016

Did MBA with Specialization in Human Resource Management (Industrial psychology and relations) and Finance

## Seminars and Conference

---

- Geeta Law college- Presented a review paper
- Himachal Pradesh University- Presented review paper
- IIM Sirmour- Presented research paper
- Amity University Noida- Presented research paper
- Asia Africa Symposium on agribusiness
- Impact of social media on entrepreneurship in India
- Intellectual Property Rights: Recent Paradigms

## ONLINE Certifications

---

- Effective Business Communication- IIM Bangalore
- How to Learn Online- IIM Bangalore
- Feminism and Social Justice
- Leading Teams
- AI & Law
- Women Leadership

## Faculty development Program/ Workshops

---

- One week faculty development programme on ICT tools used in teaching
- One week faculty development programme on effective teaching
- Faculty development programme on best practice in online teaching
- How to publish oxford journal
- How to maintain emotional intelligence and balancing during stress
- Psychological effect of COVID on youth
- 5 Day national research methodology workshop