

**Minutes of the 48<sup>th</sup> Meeting of the Board of Governors of the ICFAI University, Dehradun held on January 30, 2020 at Dehradun.**

**The following members were present:**

**Present**

Dr. M Ramachandran, Chancellor	Chairman
Prof (Dr) Muddu Vinay, Vice Chancellor (In-charge)	Member
Prof. R P Kaushik	Member
Dr. J Mahender Reddy	Member (through video conferencing)
Dr. T R K Rao	Member (through video conferencing)
Brig. Rajiv Sethi (Retd.), Registrar	Ex-officio Secretary

**Invitees**

Mr. Srikanth Pothuri, Marketing Head (through video conferencing)  
Dr Yugal Kisore- Incharge ICFAI Law School  
Dr Mukul Jain Incharge ICFAI Tech School  
Dr Meena Bhandari Incharge IEdS  
Mr G F Chakravarthy COE, IUD  
Dr Amit Joshi ICFAI Business School  
Dr Sanjeev Kumar Academic Coordinator ICFAI Tech School  
Mr Amit Das ICFAI Tech School

The Chairman, Dr. M Ramachandran, welcomed all the members and the invitees to the 48<sup>th</sup> meeting of the Board of Governors, and presided over the meeting. The meeting commenced with the Board observing a two minute silence on account of the martyrdom day of Mahatma Gandhi.

**During the deliberations, as per the Agenda, the following suggestions and recommendations emerged for appropriate action.**

**48.01 Grant of Leave of absence, if any**

Leave of absence was granted to Principal Secretary, Higher Education, Ms Rupa Shah, Dr R P Mohanty, Dr Savita Mohan and Dr Durgesh Pant.

**48.02 Confirmation of the Minutes of the 47<sup>th</sup> Meeting of the Board of Governors of the ICFAI University, Dehradun held on September 16, 2019**

The Minutes of the 47<sup>th</sup> Meeting of the Board of Governors of the ICFAI University, Dehradun were presented and confirmed.

**48.03 Follow up Action on the Minutes of the 47<sup>th</sup> and Previous Meetings of the Board of Governors**

Follow up action taken on the minutes of 47<sup>th</sup> and previous meetings of the Board of Governors was presented, perused and noted. The Board was informed that:

- Appointments of Faculty to take place in February and March 2020.

- To enhance faculty publications & participation in seminars and conferences the Annual Performance Appraisal of faculty members has been redesigned to include these two parameters.

#### **48.04 Draft Minutes of the 60<sup>th</sup> Meeting of the Board of Management**

The Draft Minutes of the 60<sup>th</sup> Meeting of the Board of Management were noted.

#### **48.05 Review of Operations**

##### **ICFAI TECH SCHOOL (ITS)**

The Academic Coordinator briefed the progress of academic activity in ITS and informed the Board the following:

- Laboratory of Computer Science with 44 Computers is operational.
- A Virtual Laboratory in collaboration with IIT Delhi has been set up.
- The setting of Artificial Intelligence Laboratory with 16 GB Computers along with NIC approval to be taken is in the process.
- The establishment of Robotic Laboratory is in process.
- A program on Block Chain Technologies by Dr Durgesh Pant will be done at the earliest.
- The purchase of 3 D Printer for the benefit of IUD students is being explored and will be initiated.

##### **ICFAI BUSINESS SCHOOL (IBS)**

The Vice Chancellor (In-charge) briefed the progress of academic activity in IBS and informed the Board the following:

- IBS organized its first International conference on January 16 and 17, 2020.
- Two Professors from University of Derby, UK, had participated. They will be engaged for academic sessions during their visit to India.
- International collaboration with other Universities will be explored.
- IUD Dehradun will be signing an MoU with University of Derby.

##### **ICFAI LAW SCHOOL (ILS)**

The In charge of ICFAI Law School briefed the progress of academic activity in ILS and informed the Board the following:

- The process of e journal of ICFAI Law School has begun, papers have been invited for it and one faculty of ILS has been delegated as in charge.
- The one year PG Diploma in IPR is proposed and will be checked to comply with BCI Regulations
- The Chancellor suggested that the Cyber Security Advisor to the Prime Minister who is a regular visitor to Dehradun should be invited to speak on Cyber Crime and its Security measures.

**Further, the Registrar briefed the Board about the following:**

- Student Strength of IUD.
- The Administrative Support to NAAC.
- Placements at IUD with recruiters visits in large numbers.
- Sports events.
- Gymnasium facilities.
- Oven facility for faculty/ staff.
- Biometric Installments in classroom that help in increasing regularity and punctuality of faculty and students.
- Improved Wi Fi Coverage.
- UPS Battery installation.
- Club Activities of IUD monitored by faculty members.
- Trekking Club to be initiated.

**48.06 Faculty Profile**

Faculty profile was presented and noted. The Board advised that in addition to the appointment of new faculty members in each School, the following measures are also to be taken:

- Quality of In House faculty can be improved through Publications, FDP's, seminars, conferences etc.
- Career Advancement Schemes can be devised to provide motivation to faculty which will improve their retention
- Recruitment of PhD faculties only as suggested by the Vice Chancellor was appreciated as it will be in conformity with UGC norms.

**48.07 Status of Ph.D Students**

Status of Ph.D students was presented and noted. The Board suggested that the details mentioning Publication in Journals should be made more clear with-

- Period of Publications.
- Number of faculty Publications.
- Volume and Page number of publication.
- The Research Methodology classes for PhD scholars should be in conformity with the prescribed norms.
- Faculties should be helped, supported and motivated to write and publish more papers in good reputed journals.
- Academic Audit should be performed on a regular basis for which a committee should be constituted.

**48.08 Workshops Conducted at IUD**

The participation of premier institutions in the workshops conducted at the University were presented and noted.

**48.09 Papers Presentation at Seminars/Conferences**

Papers Presentation at Seminars/Conferences were noted.

#### **48.10 Guest Lectures**

Report on guest lecturers conducted was presented and noted.

#### **48.11 Faculty Achievements**

The awards received by faculty members like Excellence in Education, Best Paper, Teacher of the Year, were presented and noted.

#### **48.12 Student Activities**

Report on student activities was presented and noted.

#### **48.13 Placements**

The Board was briefed that, for the first time, the University had an international recruiter participation in IBS Dehradun and the highest pay package has increased to Rs.12.4 lakhs. The Board appreciated the same.

#### **48.14 University Rankings by External Agencies**

University Rankings by external agencies were presented, noted and appreciated.

#### **48.15 Awards Received by the University**

- The Board was briefed that the strengths of the University are well recognized.
- IUD was awarded the Best State University and Best Business School, 2019 in Uttarakhand, for Outstanding Teaching and exemplary contribution in the field of education.
- IUD is ranked 1<sup>st</sup> in Uttarakhand and 27<sup>th</sup> at All India Level among the India's Best Private General Universities, by India Today Survey 2019 and IBS, IUD is awarded- Best Business School 2019.

#### **48.16 Marketing Activities**

- Report on marketing activities was presented and noted.
- The Board suggested that the admissions at ICFAI Dehradun should have its own University admission committee, comprising of faculty members and the Vice Chancellor as the intervening authority.
- This process should be coordinated and documented to maintain transparency.

#### **48.17 Status of NBA and NAAC Accreditation**

- Progress report on NBA and NAAC Accreditations was presented and noted. The Vice Chancellor stated the **IUD is now NAAC Accredited** ('C' grade).
- Major areas in which IUD got low scores included Research, Project and Consultancy and Governance, Leadership and Management
- The Vice Chancellor informed the Board that the University is planning to go for appeal in order to get a better grade. The University will also make the desired improvements and go for the reassessment.
- A very well drafted appeal has been submitted to NAAC highlighting IUD strength in the following seven areas:
  1. Curricular Aspects
  2. Teaching-Learning and Evaluation

3. Research, Innovations and Extension
4. Infrastructure and Learning Resources
5. Student Support and Progression
6. Governance, Leadership and Management
7. Institutional Values and Best Practices

- An overall summary of our expectations with the scores obtained is provided to NAAC. The **Institutional CGPA by NAAC has been 1.78 (Grade C) and our expectations submitted to NAAC is 2.73 (Grade B+). The submission is well supported by available factual data.** It was presented and noted.
- The Board suggested that the vision of the institution be worked out clearly and rectify the leadership issues that the NAAC had remarked upon and this should be brought before the Board on a regular basis to be worked on dedicated timelines.

#### **48.18 The IQAC, IUD Roadmap for improvement initiatives**

- **Provision of Seed Money of Rs 10 lakhs per annum for improvements**
  - Initially 10 lakhs amount is sufficient, later the amount can be increased to 20 lakhs
  - Measures to generate funds for projects from external sources too should be explored.
  - To ensure that IUD gets compliance under section 12(b) of the UGC Act to be eligible for Government Projects also.
- **Examinations**

The Controller of Examinations briefed on the recommendations and observations of the NAAC Team with regard to the examination system of IUD. The following points were noted:

  - To have a strong room for the Examination papers.
  - The Course objectives and outcomes and their consequent mapping should be done at the level of BoS and Academic Council and to be put up before the Board.
- **Faculty Appraisal System**
  - The Faculty Appraisal System devised was presented and noted.
  - It will be operational from the next session after suggestions from Dean's incharges/HOD's of all schools of IUD.
  - The Board suggested that the same should be shared with all the faculty members so that they are motivated to give in their best performance.
- **Finance Officer**
  - The Board suggested that IUD being a standalone University and as per the observation of NAAC need to have more autonomy in the financial aspects.
  - Hence a post of Finance Officer needs to be created.
  - For this purpose the Vice Chancellor should initiate and execute.

**48.19 Campus Projects**

Report on the campus project was presented and noted.

**48.20 Compliance Report**

Compliance Report for the period ending on December 31, 2019 was presented and noted.

**48.21 Any other item with the Permission of the Chair**

Nil.

**48.22 Date for the next meeting**

It was agreed that the date of the next meeting will be fixed in consultation with the Chancellor and will be intimated later.

The meeting concluded with a vote of thanks to the Chair.

Dr. M Ramachandran  
Chairman