



**Dr. Sarvepalli Radhakrishnan** (5 September 1888 – 17 April 1975)

*"A life of joy and happiness is possible only on the basis of knowledge and science."*



N. J. Yasaswy



# The ICFAI University, Dehradun

## Vision Document 2030



Founder The ICFAI Group

(9 February 1950 - 8 October 2011)

### The ICFAI University, Dehradun Vision Document 2030

#### **Vision**

The vision of the University is to inculcate an approach through continuous and proactive endeavors, in acquiring domain knowledge, professional skills and positive attitude and to promote amongst faculty member a strong culture of creation of knowledge through higher learning and research.

#### **Mission**

The mission of the University is to offer world class, innovative, career-oriented professional post graduate and undergraduate programs through inclusive technology-aided pedagogies to equip students with the requisite professional and life skills as well as social sensitivity and high sense of ethics. The University will strive to create an intellectually stimulating environment for research, particularly into areas bearing on the socio-economic and cultural development of the state and the nation.

#### **ABOUT THE UNIVERSITY**

The ICFAI University, Dehradun, Uttarakhand (hereinafter referred to as the University) was established under the ICFAI University Act 2003 (Act No.16 of 2003) passed by the Uttaranchal Legislative Assembly and assented to by the Governor on July 08, 2003. Government Gazette, Uttaranchal.

The university is located at Selaqui in Dehradun district of Uttarakhand. The university has a campus area of 25 Acres. ICFAI University, Dehradun (IUD), and is comprises of four schools,, which are as ICFAI Law School (ILS), ICFAI Business School (IBS), ICFAI Tech School (ITS) and ICFAI Education School (IEd.S). The ICFAI University, Dehradun, Uttarakhand is sponsored by the Institute of Chartered Financial Analysts of India (ICFAI), a non-profit educational society established in 1984 under the Andhra Pradesh (Telangana Area) Public Societies Registration Act, 1350 F (Act No.1 of 1350F), with the objective of imparting training in finance and management to students, working executives and professionals in India.



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The ICFAI University, Dehradun, Uttarakhand is included in the list of universities maintained by the University Grants Commission (UGC) under Section 2(f) of the UGC Act, 1956, vide their letter No. F.9-26/2003 (CPP-I) dated July 22, 2005. The Distance Education Council (DEC) has approved the programs of the ICFAI University, Dehradun.

The Bar Council of India has accorded its approval for imparting three year and five year Law Courses at ICFAI University, Dehradun, Uttarakhand and award degrees in law.

The University has received the approval of NCTE to offer the Bachelors Program in Education through the Faculty of Education. The ICFAI University, Uttarakhand is included in the list of approved institutions maintained by NCTE.

The University believes in creating and disseminating knowledge and skills in core and frontier areas through innovative educational programs, research, consulting and publishing, and developing a new cadre of professionals with a high level of competence and deep sense of ethics and commitment to the code of professional conduct.

A number of educational programs are offered in management, finance, banking, insurance, accounting, law, information technology, arts, commerce, education and science & technology at bachelor's and master's levels on full-time campus. The sprawling and verdant beauty of the campus, the striking and well maintained academic buildings, the engaging staff and student activities make the campus very vibrant. The academic programmes offered in the University have a distinct focus on Management, Law, Science & Technology and Humanities; reflecting the objective of the University. Currently the University is offering Doctor of Philosophy programmes (Ph.D.) in all disciplines of Management, Law, Education and Science & Technology. The ICFAI University has well developed number of state-of-the-art laboratories such as Robotics, Artificial Intelligence and Machine Learning, Mechatronics, Red Hat, Texas Instrument Innovation Lab etc. It has computing facilities with internet connectivity of 100mbps, a dedicated power supply system and a rich library having connectivity to several digital libraries. Other basic amenities like central water supply, campus security, canteen, gymnasium, indoor & outdoor sports facilities with solar lights, are available on the campus to cater to the various needs of the university community.

The ICFAI University, Dehradun has emerged as one of the most sought after Universities in the North India. The University has a pan India look with students from all states taking admission here and the percentage of such students taking admissions in this University is on the rise. The University can rightly be proud of what it has achieved in the last 17 years since its inception. However, there is no room for complacency as the environment around us is rapidly changing, technologies are constantly being upgraded, innovations are changing our lifestyles and newer areas of research are emerging. The University shall play a proactive role in providing impetus to guide these changes.



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One of the important assets of the University is its beautiful campus with sufficient accommodation for all its Schools. The University can be proud of its Library which has 30920 books & has license for online e-books, 62 International & national journals and is open for long hours, seven days a week. There are 52 number of Ph.D thesis in wide ranging topics. The access to INFLIBNET & Shodhganga is the dream comes true for any researcher.

### **OBJECTIVES OF THE UNIVERSITY**

The ICFAI University, Dehradun shall disseminate and advance knowledge by providing instructional and research facilities in such branches of learning as it may deem relevant and to make provisions for integrated courses in management, Law, Science & Technology, humanities, natural and physical sciences, social sciences and allied disciplines in the educational programmes of the University; to take appropriate measures for promoting innovations in teaching-learning processes, inter-disciplinary studies and research; to educate and train manpower for the development of the State of Uttarakhand; to pay special attention to the improvements of the social and economic conditions and welfare of the people of the State, their intellectual, academic and cultural development.

### **Action Plan**

#### **Administrative**

- A manpower auditing will be undertaken to identify under-utilized academic and administrative staff. An IQAC cell has been set to look the existing manpower and need for new recruitments.
- Recruitment procedure will be strengthened and all new applicants will be required to present a research seminar at the department/university level for more effective and objective judgment. A contractual appointment will be offered in the first place at the entry level and only after satisfactory performance a candidate will be inducted in permanent cadre.
- Facilitate visits by international scholars.
- Developing multi-skilled manpower.
- Periodic review of administration centrally to improve work online and developing a database of Students, Teaching & Non - Teaching staff.

#### **Academic**

- Teaching and research in the inter-disciplinary areas will be promoted by introducing more interdisciplinary contents in the existing courses; starting new courses; establishing new centers and by encouraging interdisciplinary seminars/conferences/ workshops as per the new National Education Policy

#### **Technical**

- LCD, projectors, photocopiers etc. for all Schools and offices.
- Centralization of infrastructural facilities to be used by more than one discipline.



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- An Information Technology Cell which is in place to deal with the hardware/software related problems of the campus, a well established IT policy is in place.

### **E - Connectivity**

- The existing campus wide network will be extended and strengthened. The existing band width will be enhanced from 100 Mbps to 200 Mbps. The number of e- journals and e-books will be increased and e-access will also be offered to other Universities & College in Utrakhand to put them at par with International Standards.

### **Finances**

- A new budgetary approach will be adopted and financial matters would be managed by professionals. Steps will be taken for facile management of grants received by the faculty for their project work.

### **Miscellaneous**

- Steps will be taken to have healthy environment and proper security on the campus. The University will encourage students to participate more in group based tasks, cultural activities and sports for release of stress and promotion of culture of co-operation.

## **STRATEGIC VISION**

The ICFAI University aspires to be among the top 50 Universities in the world by 2030. We will be guided by our motto “ **Meritum Ethicus**” while endeavoring to make the University a Centre for high quality education, strive to create an intellectually stimulating environment for research, particularly into areas bearing on the socio-economic and cultural development of the state and the nation. Strategically, University will strive to attain excellence in the following spheres of innovative, career-oriented professional post graduate and undergraduate programs through inclusive technology-aided pedagogies to equip students with the requisite professional and life skills as well as social sensitivity and high sense of ethics. While we give value to the activities that lead to the genesis of this University, we shall continue to embrace values of inclusivity, tolerance, equality and diversity. Being fully aware of our strengths, we shall continue to explore opportunities to face the challenges ahead to make this University a truly outstanding University in the country. Skill development in socially relevant sectors is one of our strategic priorities which is also implied in mission. Our strategic vision will be governed by three major goals:

- Excellent teaching, learning and student experience
- Outstanding research
- Social responsibility.

## **EXCELLENT TEACHING, LEARNING AND STUDENT EXPERIENCE**

The University is obligate to provide higher education with a holistic approach. The quality





of higher education we will provide; will be characterized by excellent student experience, exceptionally good learning environment, research productivity, high quality of students, employability of students, wonderful campus environment and committed social responsibility. We shall work towards developing a performance oriented culture and will create an environment that allows creativity, discovery and scholarship, where our competent faculty members are able to respond to changing demands and empowered to find solutions. We picture that the students who graduate with remarkable qualities will show leadership qualities in their areas of work and will contribute to knowledge advancement and influence society in a positive manner. We will work towards raising the standard of teaching quality and learning experiences for students. We aim to embrace cultural diversity, and foster values of equality and inclusivity. This will result in upgrading the eligibility criteria for admission of students into various academic programmes of the University. The under mentioned driving forces will give direction to our strategy for excellent teaching, learning and student experience.

- 1 To introduce innovative teaching learning methods that nurture creativity, innovation both online and offline
- 2 To take steps for retention of Faculty members by providing better research and on-campus facilities.
- 3 To keep the academic programmes vibrant by revisiting course curricula at regular intervals with Choice Based Credit System as per the National Educational Policy and introducing topics of contemporary relevance such as pandemic management, water, renewable and non-conventional energy, climate change, nano science and technology, ethics in academics, etc.
- 4 To continually enhance the quality of student experiences through dynamic feedback mechanism and dialogues.
- 5 To attract and recruit students and teaching staff of high quality and caliber by providing state-of-the art facilities work ambience.
- 6 To become the destination of choice for the brilliant students for higher learning through sustained quality output.
- 7 To produce graduates who are highly employable.
- 8 To provide equal opportunities and accessibilities to students and staff.
- 9 To provide free thinking space to students, and undergraduate research facilities. Highly qualified scholars will be recruited who have motivation for enhancing student experience.
- 10 An environment that leads the students towards curiosity driven interactions with mentors and teachers will be maintained.
- 9 Technical knowledge and work experience in conjugation with research skills will be provided that enhance student employability and overall quality attributes to face the real world challenges.



- 10 Research will be embedded in teaching and research-backed teaching will be reinforced
- 11 E-learning environment will be further enhanced to provide the latest information and communication technologies.
- 12 Academia-industry linkages will be strengthened.
- 13 All staff and students will be provided with quality accommodation and basic amenities on the campus.
- 14 Good performance will be recognized and duly rewarded.
- 15 Encouraging students for undergoing internship abroad with MNCs and top ranking research institutes/laboratories.
- 16 Introducing the practice of dual degrees.
- 17 Attracting and retaining the best minds across the globe in each Students.
- 18 Continuous faculty development programmes and upgradation of infrastructure of international standards.
- 19 Faculty Inviting eminent scholars as visiting professors for duration ranging from two months to a year.
- 20 Developing partnership with top ranking universities for teaching, research, training and consultancy.
- 21 Promoting international exchange of faculty and students.
- 22 Increasing the problem solving inputs in the courses as per international standards.
- 23 Undertaking exercise for major restructuring of the courses on regular basis incorporating global changes taking place in respective fields.
- 24 Attracting more foreign students through cultural exchange programme.
- 25 Activating already signed Memoranda of Understandings (MoUs) with the foreign universities/institutions and also entering into fresh MoUs in future with international institutions of repute.

## **OUTSTANDING RESEARCH**

We are aware of the fact that a University with excellent research output is also equipped to meet the needs and aspirations of the students, faculty members and other stakeholders of the society. The University envisages becoming the location for choosing bright and exciting career paths by active researchers. Three driving forces will give direction to our research strategy.

1. To pursue high quality and high impact research of topical importance, for instance, Disaster management & non-conventional energy, alternate energy resources, Artificial Intelligence & Machine Learning, Nanoscience technology, Robotics, IPR development,.



2. To motivate, train and support faculty members for conducting cutting edge research.
3. To engage in research activities beneficial to society.

## Strategy

The University will undertake the following research strategies to achieve the above targets:

1. Faculty members with research excellence in the identified key areas of research will be recruited.
2. Faculty will be advised to have minimum of one research project at any point in time.
3. Policy for break from academics for a semester to focus on research will be framed.
4. Research activities will be aligned with approved thrust areas.
5. Two to four clusters of research on leading areas will be set up.
6. Interdisciplinary research will be promoted.
7. Top three research outcomes by faculty members will be hosted on the University website.
8. Innovative projects in B. Tech. and M. Tech. /Management levels will be emphasized.
9. Our research inventions will be commercialized with 50% profits to the research team members.
10. The expertise of the University for Consultancy Services will be publicized on university website. The earnings from consultancy by a faculty will be enhanced from the present amount.
11. All Schools will be required to have 1 or 2 consultancy services.
12. IPR Cell of the University comprising of faculty members & students will discuss with each School and identify processes/products for patenting. Such identified processes/products will be vigorously taken up.
13. More linkages & with government institutions, premiere national and international research laboratories, and industries will be established and maintained.
14. State of the art facilities and equipment will be provided.
15. E-resources will be provided to all faculties & students.
16. Research ethics and integrity of the highest order will be maintained.
17. Programmes for mentoring and supporting young faculties will be undertaken.
18. The right environment that attracts and retains faculty who are at the peak of their careers will be created.





## **SOCIAL RESPONSIBILITY**

Using its expertise and knowledge the University will endeavor to find solutions to the major challenges of the changing times that are affecting our society, region, country and world such as sanitation and hygiene, Infant mortality, drinking water, woman empowerment and managing natural disasters and pandemic viruses. The human resources nurtured by the University will have imbibed values of ethics, integrity and leadership that will enable them to play pivotal roles in the society and the nation building. To nurture such human resources for realising their full potential, our policies will emphasize on gender equity and equality among all sections of society. We shall be guided by three driving forces that will enable The ICFAI University, Dehradun known in the region and the country for its role in transforming society economically and culturally. To achieve this the University will:

1. Motivate and instill the values of social responsibilities in students and faculty members and concern for the needs of the society
2. To be known as a seat of higher learning for holistic development.
3. Inculcate plurality, fellow-feeling and tolerance.

## **Targets**

The above driving forces will embolden us to achieve the following targets.

1. National recognition and award for excellent teaching.
2. Packages to students from the employers to be at par with top international/ national universities/ institutes.
3. Further success in UPSC, CSIR/ UGC-NET, DBT- NET, GATE, CAT, IES and Civil Service examinations.
4. Public private partnership: The University initiates programs under Public-Private partnership for setting up of world class Schools in University campus.
5. Launching of “Chairs of Excellence “to invite Nobel laureates and Scholars of Eminence for lectures and interactions on themes of contemporary relevance is in plan.
- 6 An “earn while you learn” program is planned to be introduced. In order to stimulate the scientific spirit among the graduate’s students, meritorious students from the selected colleges would be introduced to the recent trends in various scientific disciplines. It envisages being among the top in the country in terms of research output and industrial/ on field applications. It aims to be among the top University in research excellence.
- 7 The University’s foremost aim is to see that its research findings get published in high impact factor journals. It will work for raising the h-index from the present status.



- 8 The conducive research environment will enable at least two faculty members to be recognized by one of the national academies in the next five years or so.
- 9 It endeavors to double its income from consultancy services.
- 10 Its aim to have at least five innovations to transfer to industry by 2030.
  
- 11 Its create Centers of Excellence in identified key areas of research with emphasis on interdisciplinary research.
- 12 It will work towards the grant receive for research project from the International Agencies UNO, UNESCO, Government of India & Central Agency.
- 13 The University aims at marketing its intellectual property.
- 14 It will conduct research which have social relevance and contribute to national development.
- 15 It aims at connecting with industries rather strongly and receives grants from them for industrial research.
- 16 Scholarships will be provided to economically disadvantaged students.
- 17 Our best practices and innovations that contribute to social well-being will be communicated to the society.