

IUD/Reg/Circular/2023/4063

17<sup>th</sup> November, 2023

## Circular

I am directed to inform that The ICFAI University, Dehradun has reconstituted the Anti-Discrimination Cell in compliance to the UGC Regulations, 2012 (Promotion of Equity in Higher Educational Institutions and Grievance Redressal) comprising of following members.

### ANTI-DISCRIMINATION CELL

Sl. No.	Name	Designation	Contact No.
1.	Dr. Avishek Raj, Associate Professor, ICFAI Law School	Anti-Discrimination Officer	7505768038
2.	Mr. Amit Das, Assistant Professor, ICFAI Tech School	Member	9005099616
3.	Mr. Sohail Yasin Ahmed, Assistant Professor, ICFAI Business School	Member	9113757615
4.	Ms. Swati Raturi, Faculty Associate, ICFAI Education School	Member	9756211817

The Cell will look into the matters (if any) of depriving a student or a group of students on the basis of caste, creed, religion, language, ethnicity, gender, disability of access etc. to education of any type or at any level.

The Cell will try to safeguard the interest of the students without any prejudice to their caste, creed, religion etc. and also to eliminate discrimination against or harassment of any students in all forms as well as to promote equality among students of all sections of the society in The ICFAI University, Dehradun.

#### **The students can contact the Cell on the email addresses mentioned address:**

Dr. Avishek Raj (Associate Professor, ICFAI Law School) Anti-Discrimination Officer, Anti-Discrimination Cell, The ICFAI University, Dehradun Email: [avishek.raj@iudehradun.edu.in](mailto:avishek.raj@iudehradun.edu.in) or Mr. Amit Das (Assistant Professor, ICFAI Tech School), Member, Anti-Discrimination Cell, The ICFAI University, Dehradun Email: [amitdas@iudehradun.edu.in](mailto:amitdas@iudehradun.edu.in).

#### **Objectives of the Cell:**

1. This cell will look after the related matters (if any) of depriving a student / staff or group of students on the basis of caste, creed, language, ethnicity, gender, different ability.
2. This cell always try to uphold the dignity of the institution by addressing the concerns (if any) brought into the notice related to equality in offering or receiving education inside the campus.
3. This cell ensures conducive environment for academic growth of the people belonging to the university.
4. This cell protects the rights of individuals without any prejudice to their appearance or lifestyle in the process of learning inside the campus.

Registrar  
The ICFAI University  
Dehra Dun 17.11.23

5. The Cell shall eliminate discrimination against or harassment of any individual in all forms by prohibiting it and by providing preventive and protective measures to facilitate its eradication and punishments for those who indulge in any form of discrimination or harassment.



Registrar

Registrar

The ICFAI University

Dehra Dun

Copy to:

Hon'ble Vice Chancellor

All Concerned Departments & Faculty Member