

	<b>Brief Profile</b>	
	<b>Designation</b>	<b>DR. KARAN MASTA</b> Assistant Professor IBS The ICFAI University, Dehradun

- **Dr. Karan Masta, Assistant Professor (Training & Development | Human Resource Analytics)**
- Dr. Karan is an accomplished academician and researcher specializing in **Training and Development** and **Human Resource Analytics**.
- **Ph.D. in Training and Development (2022)** and an **MBA in Human Resource Management (2017)** from **Dr. Y. S. Parmar University of Horticulture and Forestry, Nauni, Solan**.
- Additionally, he qualified **UGC-NET (Management) in 2019**, demonstrating his academic proficiency in management studies.
- Dr. Karan has published multiple research papers in **UGC-CARE and NAAS-rated journals of high repute**. His current work delves into **Human Resource Analytics (HRA), Transfer of Training, and its Dynamics**, exploring innovative approaches to enhance workforce development and training effectiveness.
- As an academician, he is dedicated to **bridging the gap between theory and practice**, mentoring students, and contributing to the advancement of research in human resource management.